Người ký: CÔNG TY CỔ PHẦN VIGLACERA ĐÔNG TRIỀU
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VIGLACERA DONG TRIEU JSC
BOARD OF DIRECTORS
No .../2025/TTr-HĐQT

Draft

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Trieu, date ... month ... Year 2025

PROPOSAL
THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIGLACERA DONG TRIEU JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;

- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam;

- Pursuant to the current Charter of organization and operation of Viglacera Dong Trieu Joint Stock Company;

- Pursuant to the reports of the Board of Directors, Board of Supervisors, Board of Management, financial statements audited by AASC Auditing Company Limited.

The Board of Directors (BOD) of Viglacera Dong Trieu Joint Stock Company respectfully presents to shareholders attending the 2025 Annual General Meeting of Shareholders (AGM) the following contents:

1. Approval of the reports:

- Report on the activities of the Board of Directors of the company in 2024;
- Report of the Board of Directors on the business results in 2024 and the direction and tasks of the plan for 2025;
- Report on the activities of the Board of Supervisors in 2024;

Details of the BOD report, the Board of Directors' report and the Board of Supervisors' report have been sent in the shareholder documents at the 2025 Annual General Meeting of Shareholders.

2. Approval of the audited business performance results and financial statements for 2024:

The business performance results have been audited by AASC Auditing Company Limited for the 2024 financial statements. The audited financial statements for 2024 were issued on January 23, 2025. At the Board of Directors' Meeting, the following key targets were approved:

No	Target	Unit	Performed 2024
1	Net revenue from sales and services	Tr.đồng	141.522
2	Total accounting profit before tax	Tr.đồng	-36.956

3. Profit distribution in 2024:

- Dividend distribution and fund allocation: Due to the Company's after-tax profit in 2024 being a loss of VND 36,955,501,333, not meeting the conditions for distribution

according to current regulations of law. The Board of Directors proposes not to pay dividends due to lack of payment sources.

- Remuneration payment to the Board of Directors and the Company's Supervisory Board in 2024: Not implemented

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

4. Approval of the 2025 production and business plan and investment plan:

The Company's Board of Directors submits to the General Meeting of Shareholders for approval of a number of key 2025 production and business plan targets as follows

4.1. Key plan targets:

No	Target	Unit	Plan 2025
1	Revenue	M.VND	184.607
2	Profit before tax	M.VND	-14.994

4.2. Profit distribution plan for 2025:

- Dividends and fund allocation: Not implemented

- The remuneration level of the Board of Directors and the Board of Supervisors of the Company in 2025 is based on the performance results of 2025. The Board of Directors of the Company will submit it to the 2026 Annual General Meeting of Shareholders for consideration.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

5. Report on the results of contract implementation and approve the policy for Viglacera Dong Trieu Joint Stock Company to sign a product purchase and sale contract under the approval authority of the General Meeting of Shareholders:

- Approve the results of the product purchase and sale contract with Viglacera Ha Long Trading One Member Co., Ltd. in 2024, the value of the implemented contract (the Company's sales revenue excluding VAT) is 136,914,956,730 VND.

- Agree on the policy for Viglacera Dong Trieu Joint Stock Company to sign a contract for the purchase and sale of products with Viglacera Ha Long Trading One Member Co., Ltd. in 2025. Authorize the Board of Directors and the Executive Director of the Company to implement in accordance with the Company's Charter and the provisions of the current Enterprise Law.

Respectfully submit to the General Meeting of Shareholders for approval

6. Approval of the selection of the Company to audit the financial statements for 2025:

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the authorization for the Board of Directors to select the auditing company for 2025, one of the companies on the list of auditing companies approved by the State Securities Commission.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

The above is the report of the Board of Directors of the Company on the issues to be voted on at the 2025 Annual General Meeting of Shareholders, respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipients:

- *General Meeting of Shareholders 2025*
- *BOD, BOS, Board of Directors*
- *Save clerical, Company Secretary*

ON BEHALF OF BOD
CHAIRMAN

(Signed)

TRAN THANH

